

RENEE L. ROMAN

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PROFESSIONAL EXPERIENCE

CONSULTANT

October 2019 - Present

Provide training and technical assistance nationally and internationally on PSB-CBT; clinical training on the adolescent model as well as Training and Support for Senior Leaders implementing the Evidence Informed Practice within communities. Developing a Senior Leader Curriculum for Oklahoma University to implement PSB-CBT in communities both nationally and internationally. Provide training to Law Enforcement, Forensic Interviewers, CPS/ACS and Attorneys on emergent topics in forensic interviewing. Train in NYS Forensic Interviewing Best Practices and Advanced Forensic Interviewing Best Practices. Provide Sexual Abuse Dynamics Training and Basic Interviewing skills to Child Protective, Foster Care and Prevention Workers.

PART-TIME PROFESSOR – State University of New York Albany, Albany, NY

September 2011 - Present

January 2007 - May 2007

September 2004 – January 2005

Part-Time professor teaching advance behavior course for MSW students. Responsible for curriculum development, syllabus development and course materials. Course titles - Family Violence, Micro-practice II, Trauma Informed Child Welfare Practice

EXECUTIVE DIRECTOR – START Children's Center, Troy, NY

November 1999 – October 2019

Administered all aspects of the Child Advocacy Center and insured its perpetuity. Responsibilities included: grant writing and reporting; administer grants for the NYS Crime Victims Board, NYS Office of Children and Family Services, and NYS Department of Criminal Justice Services; wrote and managed multiple private contracts for services, responsible for all fiscal matters in the agency; oversaw all fundraising and volunteer efforts of the agency; Team Leader for the multidisciplinary team; supervised Center staff and co-supervised co-located staff; conducted community education regarding child physical and sexual abuse and forensic interviewing. Applied for and managed the transition to a non-profit, stand alone agency. Conduct forensic interviews; conduct extended forensic evaluations; provide clinical assessment, individual and family therapy to child victims of abuse and non-offending family members; provide court education and accompaniment to children and families. Developed and facilitated the adolescent PSB-CBT group. Responsible for the expansion and maintenance of the

agency case-tracking database. Provided guidance and direction to surrounding Counties as they developed multidisciplinary teams and child advocacy centers.

PART-TIME PROFESSOR – College of St. Rose, Albany, NY

August 2007 – May 2008

Part-Time professor teaching advance behavior course for MSW students. Responsible for curriculum development, syllabus development and course materials. Course titles - Family Violence, Social Work Policy and Procedure, Cultural Diversity

DIRECTOR OF CLINICAL SERVICES - START Children's Center, Troy NY

November 1998 – November 1999

Created and Directed the Clinical Program for the Capital Districts first Child Advocacy Center. Responsible for Policy and Protocol Development; forensic interviews; clinical assessments of child sexual abuse victims; court education and accompaniment to child victims and non-offending family members; enhanced team development; provided individual, family and crisis counseling to child victims of sexual abuse; responsible for writing victim notification letters, orders of protection, notification to victims of parole hearings; maintenance of the Centers database. Member of the following organizations: START Team, School Safety Task Force, Rensselaer County Abuse Coalition, FAVORS and KidsNet.

CLINICAL COORDINATOR – Vanderheyden Hall, Wynantskill, NY

August 1997 – November 1998

Provided supervision to Clinical Staff. Responsible for: skill enhancement and maintenance of agency standards and practices; reviewed clinical documentation for accuracy and timeliness; functioned as Clinical Director in absence or Director; policy writing and review, organized and implemented peer supervision; developed and scheduled agency wide group therapies; secured and organized training for the clinical department; chair person of the Utilization Review Committee; member of the managed care and executive counsel; worked as agency team member in preparation for agency certification; organized and oversaw agency medication and psychiatric reviews, conducted intakes for the Bessey Home program and OMRDD IRA's; formulated behavior plans for the IRA clients; agency representative at START; COFFCA and KidsNet; conducted Diagnostic Evaluations; conducted in-service training.

CLINICIAN – Bessey Home, Vanderheyden Hall, Wynantskill, NY

December 1995 – August 1997

Provided primary clinical services to group home population of dually diagnosed teenagers. Responsibilities included: intakes; family and group therapy, team leader of multidisciplinary team; liaison between agency, school, local DSS and Courts; Crisis Intervention work; permanency planning and developing treatment plans. Co-chairperson for the Utilization Review Committee; Member of Managed Care Committee; agency representative for START and COFFCA. Conducted diagnostic

evaluations to make recommendations for appropriate child and family services. Supervised SUNYA MSW Students. Attended supervisor training through SUNYA. Conducted trainings on sexual abuse survivors and boundaries for multi disciplinary agency employees.

**ADOPTION CONSULTANT – Maryland, Virginia, Washington D.C.
June 1989 – June 1995**

Interviewed prospective adoptive parents and birth parents on a consultant basis. Responsibilities included: interviewing and assessing adoptive parents; assembling dossiers; and assisting families with the adoption process. Complete birth parent counseling and assessment, informing clients of their legal rights, assessing the decision to place a child, gathering of personal and medical history for the file, offering counseling services and otherwise fulfilling the obligations of the law. Conducted adoption matching interviews and post placement reporting. Organized and presented information meetings regarding the adoption process and adoption resources available in the Washington Metro area.

**SOCIAL WORKER III – County Dept. of Social Services, Hyattsville, MD
December 1989 – June 1991**

Functioned as a Clinician in the Guardianship and Adoption Unit. Duties included: counseling; case work and crisis management for a caseload of children age birth to thirteen, their biological parents, foster parents and adoptive parents. Reunification efforts with biological family members, termination of parental rights legal process, member of the adoption and change of plan staffing, support and aftercare to adoptive parents; linkage to community services; legal and court report preparation; Secretary of Agency task force; supervisor of student field placement.

**INTAKE COORDINATOR – Florence Crittenton Services, Baltimore MD
June 1988 – June 1989**

Conducted interviews and assessments to determine qualifications for placement and provided primary clinical services to adolescents age 13 – 21 and their families. Responsibilities included: Co-facilitator of three therapy groups (Survivor for sexual abuse victims, RAAD – Relatives Addicted to Alcohol and Drug and Ruby group – an orientation/support group for new residents) networking with DSS review, team leader or interdisciplinary treatment team, after care planning and agency representative.

EDUCATION:

State University of New York at Albany, Albany, New York
Graduate Department of Social Welfare
MSW 5/86; LGSW 9/88; LICSW 4/92; CSW, LMSW 8/97

Alfred University, Alfred New York

BA – Clinical Psychology 5/86 with departmental honors

Minor – Criminal Justice

Pi Gamma Mu, Phi Kappa Phi, graduate cum laude, secretary of Psi Chi, Deans List (1982-1986), Recipient of Presidential Scholarship 1982-1986

SPECIALIZED TRAINING

2015 – PSB-CBT for Adolescents

2015 – TF-CBT

2002 – Step-Wise Interviewing with Dr. John Yuille

1998 – NCA Forensic Interviewing Training

1998 – APSAC Forensic Interviewing Training

FORMER MEMBER OF: START Team, Rensselaer County Conditional Release Program; Rensselaer County Community Services Board, Rensselaer County Children’s Services Committee; Rensselaer County Coalition Against Abuse, Rensselaer County Juvenile Sex Offender Treatment Team, Rensselaer County Child Fatality Review Team, KidsNet, R.U.R.A.L., F.A.V.O.R.S., New York State Children’s Alliance Board Member, New York State Children’s Justice Task Force, C.I.T.Y.

OTHER:

“A Social Work Perspective on Mandated Reporting and Child Protective Services” by Katherine Maciol, CSW and Renee Curtis, CSW. NASW New York State Chapter Update, June 2002, Vol. 26-No. 8

Member of the New York State Children’s Justice Task Force Forensic Interviewing Steering Committee, which is responsible for the development and implementation of Forensic Interviewing Best Practices in New York State.

Co-author of the New York State Forensic Interviewing Best Practices revised and updated. A Nationally recognized protocol for training Forensic Interviewers.

Co-author of Advanced Forensic Interviewing Best Practices. Advanced topics for forensic interviewers including specialized training for interviewing adolescents, preoperational children, youth with PSB, interviewing human trafficking victims, testifying, interviewing special needs youth.

Trainer in New York State Advanced Forensic Interviewing Best Practices for law enforcement, child protective services, Attorneys and Forensic Interviewers.

Trainer in the New York State Best Practices Protocol for law enforcement, child protective services, District Attorney’s and forensic interviewers.

Trainer for Fordham University Sexual Abuse Dynamics and Intervention Training

Trainer for Fordham University Interviewing Training for Foster Care and Prevention Workers

Trainer for Hot topics for Forensic Interviewers

NYS Coordinator for the Implementation of Problematic Sexual Behavior Cognitive Behavioral Therapy for Adolescents in New York State; A New York State Children's Alliance Project with NYS DCJS October 1, 2017 to September 31, 2018.

Within agency trainer for PSB-CBT Adolescents.

Trainer on:

- Forensic Interviewing in a Child Advocacy Center

- Forensic Interviewing of Children

- Mandated Reporters

- Talking with Children About Abuse

- Sexual Harassment and Hazing

- Problematic Sexual Behavior - Children

- Problematic Sexual Behavior - Adolescents

- Problematic Sexual Behavior – Senior Leader Curriculum

- Hot topics for Forensic Interviewers